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# Content

## Syrian Forum

04	
A Message from the Chairman of the Board	04
A Message from the Chief Executive Officer	05
About the Syrian Forum	06
Departments	07
Where We Work	08
Syrian Forum's Programs	09
Syrian Forum's Impact Partners	13
T diffiold	10
Relief and Development	
14	
Accomplishments	15
How We Work	16
Support by Sector	18
Partnerships	25
Economic Empowerment	
26	
26	
Accomplishments	27
Employment Statistics Vocational Training Programs	28
Cooperation and Partnerships	30
· · · · · · · · · · · · · · · · · · ·	

## Training and Innovation

34				
Accomplishments Why Bousla 2019 Programs Partnerships	35 36 37 39			
Public Policy and Research Center				
40				
Accomplishments Why Omran Omran's Impact Highlights Collaboration	41 42 43 44 53			
Media Track				
54				
Accomplishments Why AlSouria.net Our Reach	58 56 57			
Njoom AlGhad Academy				
60				
Accomplishments Program Summary	61 62			



## Mustafa Sabbagh

Chairman of the Board

As the Syrian crisis continues, the tragedy of millions of displaced Syrians and refugees seeking a safe shelter increases, and with this horrific catastrophe, our core mission at Syrian Forum is to support the Syrians in their aspiration to have a free and dignified life.

Since its establishment, Syrian Forum has been, and still faces continuous challenges, with more determination to invest in all opportunities and make the utmost efforts to support the Syrian individuals and develop the Syrian community with all its components, through economic empowerment, training and employment programs, education projects, strategic studies, and other programs to compliment our vision of an empowered Syrian.

Throughout the past years, we have strategically widened our partnerships to include regional and international organizations, we have overcome numerous challenges and celebrated new successes but were always focused to serve Syrians intellectually, physically and holistically. We strive to build their capacities and help them build strong and prosperous society

Our mission is not over yet, in 2020, we plan to continue building their capacities through quality programs in economic empowerment and self-sustenance to help them build strong and prosperous community, where everyone is equal in front of law.





Since its establishment, we were determined at the Syrian Forum, to create a unique organization dedicated to building the Syrians' capacities, and empowering them to lead their own lives, through our professional teams of more than 1,300 members inside and outside Syria.

Our focus for the past years has been on economic empowerment projects, building capacities of local councils and civil society organizations, in addition to providing a set of solutions to drive political change and stability, we have also invested in self-sufficiency programs to provide Syrians with more training and employment opportunities.

Despite the rising challenges, we have proudly accomplished most of our 2019 goals. We have enhanced our strategic partnerships with international and civil society organizations, we have built bridges with many entities to broaden our reach to serve a huge segment of the Syrian community.

In 2020, we are determined to continue fulfilling our mission in helping Syrians in their just cause, and rebuilding their lives to achieve a safe, dignified and prosperous society.

## **About Us**

- A nonprofit organization with 6 programs dedicated to rebuilding Syrian Lives, established in 2011
- Syrian Forum and its partners are comprised of 13 offices in Syria, Turkey, Austria, the United States and Qatar
- Employs 1.381 dedicated staff members

## Vision

A stable and dignified Syrian society at home and abroad that can build a just and prosperous future for its children, rooted in both contemporary universal values and Syria's rich culture and history.

## Mission

To enhance social stability and economic self-reliance among Syrians affected by the conflict at home and abroad through sustainable development projects, educational opportunities, innovative job training and placement, effective self-governance, policy advocacy, and media representation.

## **Objectives**

- Empower and develop Syrian civil society and invest in local administration
- Develop Syrian institutions in order to promote efficiency, integrity, and professionalism in civil society
- Foster economic development and create employment opportunities for Syrians in need
- Offer strategic solutions and policy alternatives in matters related to Syria and its surrounding region
- Reinforce a political culture with the capacity to develop and strengthen democratic institutions in Syria

# Why Us

- Our programs are proven yet innovative.
   We collaborate with organizations from around the world to address the most significant issues facing Syrians.
- Our team is capable, dedicated, and constantly improving. Through special trainings and education programs, we continually invest in the professional development of our staff.
- Our organization is diverse. From different sectors and professional backgrounds, each staff member offers unique knowledge and skills. Most important, our team reflects the diversity of Syrian society.
- Our mission is empowerment. We enable Syrian communities to help themselves, to build their own future.



## Departments



Programs and Development



Admin and Human Resources



Accounting and Legal Support



Information Technology



Internal Audit



Media and Communications

Since 2011, KPMG has conducted a comprehensive financial audit of Syrian Forum annually



## **Programs**



Relief and Development



Public Policy Research Center



Economic Empowerment



Media



Training and Innovation



Youth Support



# Syrian Forum's Impact

\$66,722,800

Direct Impact for Syrian Forum's Services

3,665,799

**Total Number of Beneficiaries** 

7,426,641

**Total Number of Services** 

7.28%

Administrative Cost

	Impact Value	Services	Beneficiaries
Value of Relief and Development completed projects, in addition to 25% of projects' value that started at the end of 2019	\$55,680,875	7,414,210	2,420,126
Income generated by trained and employed Syrians through Economic Empowerment program	\$9,598,200	7,387	8,170
Value of training hours through Training and Innovation program	\$214,375	1,515	1,664
Value of outputs through the Public Policy and Research Center	\$828,750	525	500,034
Value of outputs through the Media track	\$450,600	3,004	735,805



Established in 2015 and operates through its offices in Chicago, Dallas and Washington DC,

Syrian Forum USA works in partnership with the Syrian Forum to support programs related to vocational training, employment and research that target academics and decision makers through:

- Organizing annual fundraising banquets to support humanitarian and developmental projects in Syria and Turkey
- Building partnerships with international and local organizations such as New America, Noor Islamic Cultural Center, Islamic Cultural Center of Willow Grove, the Islamic Association of West Virginia and Hope for Relief and Development

- Holding more than 20 public and private meetings with the Arab community across different states to educate them about the Syrian cause
- Co-sponsoring MAS ICNA Convention to enhance relations with organizations interested in the Syrian cause
- Raising awareness of the Syrian plight by hosting joint events with other Syrian American organizations such as the Syrian American Council (SAC), American Relief Coalition for Syria (ARCS), MedGlobal, Syrian American Engineers Association, Syria Relief & Development and Rahma Worldwide



Local Administration Councils Unit

One of the most important partners of the Syrian Forum, as it focuses, through its programs, on the development of communities and local councils and activating local governance practices to serve the Syrian society and its individuals.

The Local Administration Councils Unit helps the Syrian society rise by providing local communities with active roles in running their operations, facilities, and resources through local services and administration units, in addition to reinforcing the concept of local administration by providing the services needed to support local councils in Syria, monitoring their work, building their capacities, and enhancing community participation in local governance, in line with the political and military changes.

# Life Makers **Educational Center**



Since its establishment in 2017 the center has been working on supporting Syrians with special needs, through developing and improving their skills to enable them resume their life based on their qualifications and capabilities.

Throughout 2019, the center provided courses for 131 beneficiaries, (54 females, 77 males), ages ranged between 16 to 30 years old,

in addition to more than 25 of their children. in the following sectors:

- Computer and mobile maintenance program
- Educational programs for kids
- Turkish language program
- Hair dressing program

# Strategic Partners

















# Relief and Development



This program is implemented by Ihsan team, and it focuses on the following sectors:



Food Security & Livelihoods



Shelter & NFI



WASH



Protection



Education

# Accomplishments 2019

42

 $2.4 \mathrm{M}$ 

Implemented Projects

**Beneficiaries** 

7.4M

\$51.6м

Services Provided to Beneficiaries

**Total Value of Projects** in 2019

\$67.7<sub>M</sub>

\$16м

**Total Value of Projects** and Ongoing Contracts Total Value of Ongoing Contracts Signed in 2019

# Accomplishments through 2019

403

\$202.4м

Implemented Projects

Total Value of Projects

Services Provided to Beneficiaries

## How We Work

#### **Needs Based**

Our approach to programs is one that is built on listening to the local communities and identifying their needs through various assessment tools including key informant interviews, focus group discussions and sample surveys.

#### Strong Program Design

The next step is ensuring a strong program design whereby the Programs Departments takes the identified gaps and creates a program that aims to address the root causes of these needs. Key community leaders and local councils are often consulted at this stage in order to better understand the feasibility of such programming.

#### **Quality Implementation**

We placed a concerted effort in building the capacity of all staff, including those on the front line. The experience of the staff has contributed to their ability to implement programs with high quality, ensuring the integration of key stakeholders and in line with humanitarian principles.

#### Policies and Standard Operating Procedures

The program operates within policies developed based on the requirements of each sector. Each of these policies follows the standard operating procedures, which explain the mechanism of work within the departments in detail, in addition to the roles and responsibilities of those within the department.

#### Monitoring, Evaluation, Accountability and Learning

Through this function, we are able to monitor the outputs of programs and measure their impact throughout baseline and endless assessments. It also provides access to beneficiaries to give their feedback and complaints. Our MEAL department allows us to learn lessons from previous projects and apply them moving forward in order to strengthen our future programming.

#### Institutional Support

The program works to support Local Councils and Civil Society Organizations by implementing joint projects, programs, and workshops.



# Food Security & Livelihoods

Beneficiaries: 881,913 Total Support: \$33,401,706



### **Development Projects:**

- Supporting more than 3,300 farmers with the main inputs for farming
- Providing veterinary care and technical training to more than 2,400 livestock breeding beneficiaries
- Establishing 2 veterinary clinics, 3 laboratories, and providing awareness sessions on livestock breeding
- Providing 174 grants for small businesses

- Supporting 500 women through the cash-for-work program in various agricultural projects.
- Supporting 65 women through the Food Processing Project
- Training 1,000 olive farmers on best practices for olive cultivation, production and marketing

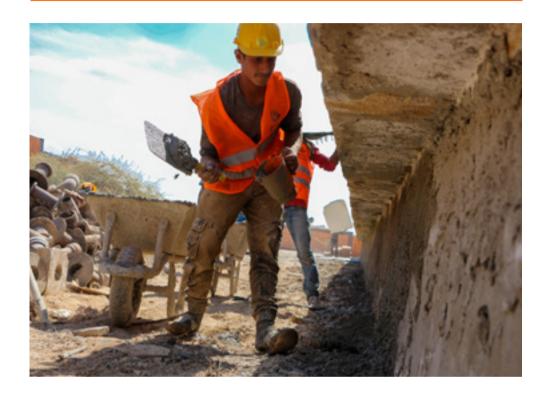
### Rapid Response:

Rehabilitating two bakeries, distributing bread rations and monthly food baskets directly or through food vouchers.

Beneficiaries: Total Support: \$5,118,818 Rehabilitated Houses:

919

## Shelter & NFI



The program focused primarily on providing life-saving aid to families fleeing violence, and offered support to those enduring harsh winter conditions in host communities:

- Rehabilitating 15 collective shelters for displaced families
- Providing more than 1,700 house restoration kits for displaced families
- Providing winter blankets, solar lights, sleeping mats, heaters and heating fuel
- Rehabilitating houses affected by bombings through rubble removal, restoring facilities, electricity and installing water tanks
- Distributing 5,064 winter aid vouchers and multi-use vouchers

## **WASH**

Beneficiaries: 903,985 Total Support: \$4,723,568



- Installing 650 water tanks
- Reconstructing 630 toilet blocks
- Distributing 33,000 hygiene kits for families and women
- Designing and implementing remote monitoring systems for water stations
- Providing more than 20 camps with 1,700 m³ of drinking water per day through tanks
- Using solar energy to supply drinkable water to 5,000 beneficiaries

- Collecting and transporting of waste for landfills and distributing containers
- Providing water and hygiene services to schools and protection centers
- Distributing water testing instruments and supplies, and implementing urgent maintenance to water stations
- Rehabilitating 10 water stations and sanitation systems, providing operational support and holding technical trainings for stations' employees

Beneficiaries: 65,254

Rehabilitated Schools:

20

Total Support:

Teachers Employed:

700

## Education



Program services included providing support for formal and informal education programs through:

- Building capacities of educational staff
- Securing winter needs of heaters and fuel for schools
- Providing Turkish language courses for Syrians residing in Turkey
- Raising the level of security and safety in schools
- Complete rehabilitation of schools and providing monthly operating expenses
- Providing teachers and students with educational materials and stationary kits
- Conducting activities related to child protection such as awareness sessions, back-to-school campaigns, recreational activities, and special courses for discontinued students

## Protection

Child Friendly Spaces: 3

Female Friendly
Spaces: 8

Mobile Team: 32

Youth Support Centers: 3

Beneficiaries: 398,119

Total Support: \$6,725,519

#### Child Protection:

These centers operate through a group of qualified psychosocial supporters (18 supporters), and accommodate more than 100 children/youth daily.

These centers offer:

- Case management services for vulnerable children
- Recreational psychosocial support activities
- Capacity building for members of local child protection networks
- Awareness sessions for children and parents on child protection principals

- Rehabilitating 6 child friendly spaces for children with special needs
- Sports activities, open dialogues' sessions and films screening
- Vocational training courses to prepare youth for launching their careers

#### Women Support Program:

- Providing awareness sessions for men and women on GBV issues (Gender-Based Violence)
- Offering life skills trainings for women on self-confidence and dealing with children
- Providing English and Turkish courses, and vocational trainings to empower women in addition to a robotics program for adolescents
- Establishing the Young Mother's Club to raise health awareness for mothers up to 21 years old
- Providing case management and referral services to other sectors such as medical services, shelter and NFI

#### General Protection:

- Offering Individual protection assistance services for most vulnerable cases
- Implementing emergency response activities to mass displacement through emergency response programs
- Building capacity of humanitarian workers and non-protection specialists
- Providing awareness sessions and legal consultancy regarding civil status, property and real estate documents
- Number of beneficiaries reached 135,000



# Agreements

#### signed with Turkish government institutions across different provinces

### Gaziantep:

- Distributing food vouchers to 1,591 families in Al Bab
- Providing Turkish language course for 80 Syrian beneficiaries in coordination with the Directorate of National Education
- Delivering drinkable water to 152,320 beneficiaries in Al-Bab, Kabasin and Bza'a, in coordination with the General Directorate of Water

#### Kilis:

- Delivering drinkable water to 152,320 beneficiaries in Zulf and Sinda, in coordination with the General Directorate of Water
- Implementing an agriculture and livestock project for 450 families in A'zaz and Marea, in coordination with the Directorate of Agriculture and Forestry

#### Hatay:

- Improving olive cultivation for 1,514 families in Afrin and Sharran, in coordination with the Directorate of Agriculture and Forestry
- Establishing Jenderes Women
   Creativity Center and providing women
   empowerment programs, in coordination
   with the National Education Directorate
- Distributing school stationary to 18,000 beneficiaries in Afrin, in coordination with the National Education Directorate









# **Partnerships**





















































# Economic Empowerment



This program is implemented by Rizk team, and it focuses on:



Vocational Training



Job Placement



Creating Job Opportunities

# Accomplishments 2019

5,230

Registered Applicants

1,885

**Employed** 

8,170

Beneficiaries

5,502

Training Hours

338

**Trainees** 

344

**Orphan Beneficiaries** 

15

Persons with Disabilities Employed

\$9.6м

Income Generated to Syrians through Employment Program

# Accomplishments through 2019

49,838

19,148

96,491

**Registered Applicants** 

**Employed** 

Beneficiaries

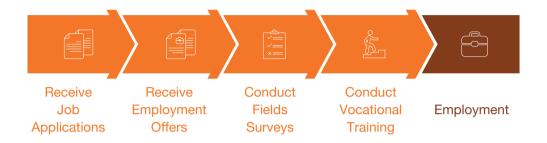
3,272

1,180

Trainees

Orphan Beneficiaries

## How We Work





### Employment Statistics Based on Gender and Age



### **Employment Statistics per Occupation**

Occupation	Trainees	Occupation	Trainees
Dentistry	3	Chef	99
Internal Medicine	1	Drivers	27
Pharmacology	3	Farming	21
Lab Technicians	2	Workers	585
Nursing	3	Textile	28
Psychosocial Support	5	Upholstery Furnishing	10
Care Givers	2	Machines' Maintenance	8
Mechanical Engineering	4	Shoemaking	29
Information Engineering	4	Cars Repair	6
Architecture	1	Auto Painting	1
Electrical Engineering	2	Cellphone Maintenance	1
Civil Engineering	1	Haircut	6
Food Engineering	3	Tailoring	155
Accounting	69	Construction	5
Trainers	28	Tiles	1
Translations	78	Painting	9
Teaching	27	Interior Design	13
Administrative Work	228	Carpentry	23
Marketing	224	Metal Work	86
Media & Photography	4	Aluminum Work	5
Design & Production	33	Electrician	14
Programming	9	Air Conditioning	10
Computer Maintenance & Programming	9		

# Vocational Training Programs

Course Title	Location	Trainees Number	Training Hours
Maintenance & Installation of Solar Panels	Istanbul	14	266
Customer Service in Real Estate Market	Urfa	6	12
Work Culture		100	48
Work Culture	Gaziantep	105	48
Commercial Correspondences + Turkish Language		4	200
Accounting + Turkish Language		4	300
Administrative Work + Turkish Language		5	240
Computer Maintenance + Turkish Language		8	712
Spinning Machine + Turkish Language		7	400
Trico Knitting + Turkish Language		13	320
CNC Machine + Turkish Language		10	720
Paint + Turkish Language		7	240
Textile + Turkish Language		10	280
Metal Work + Turkish Language		7	640
Industrial Systems Maintenance + Turkish Language		2	220
Machine Maintenance + Turkish Language		11	120
Rug Weaving + Turkish Language		5	120
Electric Welding + Turkish Language		9	136
Carpentry + Turkish Language		6	200
Shoemaking + Turkish Language		5	280



## **Events**

- World Immigration Day Event Urfa
- Job Fair Concern Worldwide Urfa
- Annual Turkish Red Crescent Conference Istanbul
- International Labour Organization (ILO) Conference Istanbul
- Good Examples on Supporting Livelihoods Life Support Organization Istanbul
- Exploring Investment Opportunities between Jordan and Turkey in the Agricultural and Industrial Sector - Urfa



# **Cooperation Agreements**

Partnerships with local and international organizations have been developed in an effort to improve Syrian refugees' employment methods, providing specialized training courses to professionally qualify beneficiaries for employment opportunities, in addition to organizing activities with other organizations interested in the Syrian cause.







# Strategic Partnerships







# Training and Innovation



This program is implemented by Bousla team, and it focuses on:



Governance and Local Administration



Vocational Training



Capacity Building for Civil Society Organizations



Principals/Teachers
Professional
Development

# Accomplishments 2019

3,290

1,664

**Applicants** 

**Trainees** 

1,515

916

**Training Hours** 

**Certified Participants** 

**-//** 

**Training Courses** 

# Accomplishments through 2019

469

12,693

Courses

Trainees

10,085

7,975

**Training Hours** 

Certified Participants

# Why Bousla

#### Coaching

Provides effective model that improves performance and skills through individual supervision, follow up, professional development and guidance

#### **Unique Tools**

Provides helpful resources such as course handbooks and video guides to enhance the knowledge and experience of the trainee

#### **Industry Standards**

Raises the training industry's standards in terms of scope and innovative educational methods

#### Comprehensive Approach

Provides training programs that complement services offered by other Syrian Forum programs

#### **Targeted Trainings**

Offers effective trainings in line with the programs undertaken by the targeted beneficiary groups



# Programs 2019

Training	Location	Trainees Number	Hours Number
Micro-Project Management		134	18
Time Management		30	24
Excel for Beginners		20	26
Writing Reports		28	28
Communication Skills		51	28
Training the Trainers (TOT)	ldlib	12	12
Maintenance and Operations Management	Idiib	20	44
Warehouse Management		20	14
First Aid		31	24
Safety and Security - Evacuation Management and Mechanisms		22	12
Supervision and Coaching for Workers in the Education Sector	Rural of Aleppo & Idlib	682	700
Water Stations Operation and Maintenance + Governance	Aleppo and Rural Idlib	114	118
Awareness on Violence Against Women	Al Bab	28	36
Time Management		12	12
First Aid		14	12
Safety and Security - Evacuation Management and Mechanisms	A'zaz	13	6
Employee Capacity Building		25	16
Stress Management		32	32
Partnerships with the Syrian Humanitarian Context		18	24
Accountability towards Vulnerable Nations		25	4
Development of Data Collection Tools in Monitoring		17	12
Human Resources Role During Conflict	Gaziantep	15	4
Project Management in the Business Sector		24	36
Development Project Management		15	35
Peace Building		16	40
Community Capital		25	4
Humanitarian Response (Sphere)		23	28

Training	Location	Trainees Number	Hours Number
Lifetime Step, Entrepreneurs' Club		71	51
Political Institutions and Civil Society		22	4
Power BI	Corionton	23	16
Foreign Trade Tools	Gaziantep	23	40
Integration of Education and Technology		15	20
How to Design your Career Path		44	35

# Program's Highlights

#### Manahel Program

Beneficiaries: 682
Training Hours: 700

This program depends on "Coaching" to build the capacities of teachers and instructors inside Syria through:

- Creating a guide for educational supervision and guidance
- Produce demo videos for mathematic trainings
- Online plans and reports with easy access for teachers

#### "For You" - Key 2 Program

Beneficiaries: 25

An integrated program aims at empowering Syrian women in Gaziantep through:

- 60 training and coaching hours
- 6 financial grants for the best projects
- Organizing a bazaar to promote and support women's projects

#### **Initiatives Program**

Initiatives: 10

The program aims to reinforce the principle of networking with many local parties through a package of training programs in education, entrepreneurship, and career development

#### Lifetime Step Program

A program to support entrepreneurs through:

- Training and discussion sessions to develop entrepreneurial ideas
- 3 grants for the best pilot projects with a value of 15,000 TL for each project:
  - An e-shop for gifts
  - An agricultural project for the production of ornamental cactus
  - An engineering project to produce efficient and inexpensive insulation materials for homes

# **Partnerships**

































# Public Policy and Research Center



This program is implemented by Omran team, and it focuses on the following:



**Public Policies** 



Rule of Law



Governance and Political System



Regional and International Affairs



Security and Military



Development

# Accomplishments 2019

34

83

126

Research Papers

Conferences & Events

Media Appearances

12

3

3

Editorials

**Studies** 

Books

20

Military Maps

2

Surveys & Polls

61

Published and Unpublished Reports

# Accomplishments through 2019

424

334

541

Research Papers

Conferences & Events

Media Appearances

114

50

12

**Editorials** 

**Studies** 

**Books** 

# Why Omran

#### In-Depth Assessment

Conducts critical analysis of current political and social issues in Syria and the surrounding region through direct access to information on the ground

#### **Bridge-Building Platform**

Provides a platform for Syrian policy makers, human rights activists, local council members, and scholars to exchange and develop new ideas and solutions for Syria

#### Accurate Field Data

Through a network of relationships, field researchers and partnerships

### Promoting a Reform Agenda in Syria

As an entry point for stability, security and development

#### Extensive Reach

Among Syrian, regional and international decisions makers, and provide analysis and opinion for Arab and international actors

### Issues

- The Political Process
- Security and Military
- International Forces
- Terrorism and Extremist Groups
- Identity and Culture
- Constitutional and Elections' Process
- Rule of Law and Accountability

- Refugee Resettlement
- Family Resources Development
- Education
- Healthcare
- Local Economic Development
- Women and Youth Empowerment
- Regional and International Geopolitical Affairs

### Research Programs

- Governance
- Security & Military
- Kurdish Affairs
- Rebuilding Syria

## **Omran's Impact**

Through continuous engagement with public opinion and decision makers, providing a range of solutions and policies that drive political change and stability

#### Social Engagement

- Reaching approximately 500,000 people interested in Syrian affairs on social media platforms
- Interacting with 50 local, regional and international media outlets to inform the public on Syrian affairs
- 30 institutions have republished Omran's work as a major source of information

#### **Engagement with Decision Makers**

- 35 meetings with representatives of local, regional and international states, and political figures
- 11 research meetings with a number of think tanks institutions
- 19 events with local activists (civil society organizations, lawyers, military personnel, and academics)

#### Research Collaboration

- Training 9 undergraduate and graduate students to improve their skills and research tools
- 12 published research articles in collaboration with Arab and international media and intellectual institutions
- 5 workshops in cooperation with research centers inside and outside Turkev
- 19 academic lectures and training workshops directed to the youth
- 25 consultations for researchers working on studies related to the Syrian issue

## **Highlights**

#### Studies and Research Papers

- The Ministry of Interior in Syria .. Reality and the Imperatives of Reform - January
- The Missing Kurdish Link in Syria ..
   Between Rivalry for Power and Fragile Agreements - March
- Syria and Global Security April
- The Syrian Revolution and Possibility of Power Sharing - May
- The Constitutional Question in Syria .. A Political Approach (Ar & En) - May
- The Syrian Regime .. Reconfiguration Among Competing Partners June

- The New Dynamics of the Conflicts in Syria .. A Reading of Post-Terror Alliances - June
- Hezbollah's International Finance
   Operations .. From Economic Resistance
   to Criminal Endeavor (En) June
- Strategic Alert About the Nature of Regime Changes to Security Leaders -July
- Forming Military Councils in Self-Administration Area .. Context, Goals and Prospects - September



#### **Editorials**

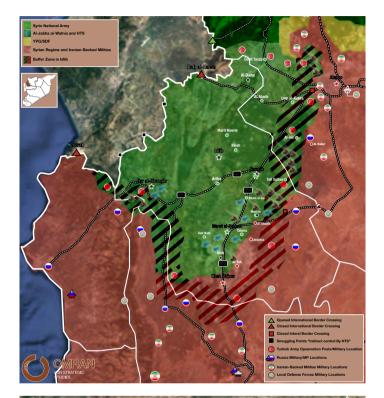
- Messages of Assad's Speeches -February
- Emerging Economic Elites in Syria .. Al-Qattan and Al-Qatirji Families - February
- Moscow's Ambitions in Syria .. Transforming its Political and Military Investments into Gains - February
- Abolishing the defense and Foreign Agencies of Self-Administration .. Restructuring or Resizing? - April
- Russian Escalations in Northern Syria .. Motives and Possible Prospects - May
- The Absence of Civil-Military Relations in Syria .. The Regime's Army Salaries as an Example - May
- Sarotism as a Popular Revolutionary Culture - June
- Fog Clears Over the American Plan for Northeast Syria - July
- East of the Euphrates .. the Success of an Agreement Still in the Works - August
- What Remains for Syrians After Announcing the Formation of the Constitutional Committee? - September
- Managing Resizing Policies .. Moscow and Investing in Contradictions - October
- Readings on Syrian Civil Society .. The Challenge of Political Neutrality "Condemning Bashar al-Assad and the Arms Argument" - October

#### Special Reports

- 11 reports on The Reality of Governance and Reconstruction in Syrian Regime Areas
- 2 reports on Assassinations in Opposition Areas
- 2 reports on Early Economic Recovery Indicators in Opposition-Held Areas
- Distribution of Control and Influence in Northern Syria After Spring of Peace Operation (Ar & En)
- Indicators of Economic Cooperation Between the Syrian Regime and Iran in 2018-2019 (En)
- Iranian Influence Within the Regime's Army and the Strikes that Targeted Iran in Syria in 2017-2018 (En)
- Official Visits Between Iran and Syria in 2018-2019 (En)
- Characteristics of Private Security and Military Companies in Syria (En)

# Maps

Northern Front



Area of Control -Northern Region in Syria



### Books

#### The Syrian Military Establishment in 2019:

#### Sectarianism, Militias & Foreign Investment (Ar & En)

It is the second research project for Omran in this field, accomplishing a number of research outputs based on five focused sessions held with a group of defected officers to produce the following papers:

- Study: Sectarianism in the Syrian Army
- Research Paper: Military Groups and Networks within the Svrian Armv: Multiple Loyalties and Militia Mentality
- Research Paper: Challenges of Restructuring Technical and Non-Technical Syria's Military Institution
- Report: New Military Corps in the Syrian Armv
- Research Paper: Testing the Regime's Capacity for Restructuring and Reintegration
- Research Paper: The Role and Fate of Palestinian Forces and Militias Loyal to the Syrian Regime
- Report: Military Judicial System in Syria from 1950-2019

#### **Economic Recovery** in Svria:

#### Mapping Actors and Assessing Current Policies (Ar & En)

This book aims to highlight the reality of the economic recovery, analyze this stage from several aspects, and acknowledge the progress achieved by addressing the following topics:

- The Political Context of Early Recovery in Syria
- Early Economic Recovery in Syria: Challenges and Priorities
- The Political Economy of Early Recovery in Syria
- Early Recovery in Syria: An Assessment of the Regime's Role and Capcities
- The Turkish Approach to Early Economic Recovery in Syria: Euphrates Shield Area as a Case Study

# Palestinians of Syria.. Violation of Rights and Identity Challenges (Ar & En)

This book highlights legal status and other problems facing the Palestinians of Syria, the continued depletion of their presence in Syria, and the difficulties that face those who were forced to migrate and flee towards other countries. All attempts to remedy the deep fractures that have affected them remain tied to the outcomes of the Syrian crises. It is difficult to foresee approaches or solutions that will assure Palestinians about the future of their existence in Syria, or lead them to a more secure legal status that guarantee their rights, so long as the international community

is unable to end the tragic conditions of war, which portend even more tragic choices for the future of Syrians and Palestinians alike. Not least among those trajectories are the shrinking opportunities that refugees face with regards to regaining their original and fundamental right to return to the homeland from which they were originally displaced. This is especially true since the Syrian crises with all its tragedies, has moved them further away from Palestine and the refugee camps near it.



For further research outputs, you can visit Omran's website:

www.omrandirasat.org

### **Events and Conferences**

#### Workshops:

- "Local Experts and Actors" held by Omran to discuss results, research papers and reports prepared within the project of reforming the military sector in the post-conflict phase in Svria
- "Syrian Youth and Mechanisms of Effectiveness", organized by Omran's interns and attended by activists, students, and representatives of civil society organizations
- "Ways to Integrate Syrian Refugees in Turkey", held by German Marshall Fund for the United States (GMF) and the Turkish Economic Policy Research Foundation (TEPAV)

- "A Strong Civil Society for Refugees" held by Kadem and the European Union, to explore more sustainable and effective services for the refugee community
- "Moving Towards Decentralization: which model is best for Svria?". held by the Arab Reform Initiative
- "Security Structure in Liberated Areas" held by the Stabilization Committee in cooperation with the Middle Eastern Studies Center of Hassan Kalonii University. It was attended by presidents and representatives of local councils, the national army and the military police as well as the Minister of Justice and Interior of the Syrian Interim Government



#### Seminars:

- "Constitutional Committee File", in cooperation with the Hoze Center for Community Development in Al Bab, Omran gave an extensive presentation on the positioning of the constitution in the context of the political process and the expected scenarios
- "Operation Spring of Peace and its Implications for Syria and the Region" Omran presented an intervention on the new positions of the opposition, the regime, the Kurds and ISIS in Syria after the operation, the seminar was organized by the Anadolu Center for Near East Studies, Al Jazeera Center for Studies and Al Jazeera Live
- Omran participated as a keynote speaker on the importance of caring for independent civil society organizations and their role in decision-making in the ceremony held by the Syrian-American Council in Washington, DC on the 8th anniversary of the Syrian revolution
- "After the Fall of ISIS," organized by New America, the War Future Center, Arizona State University - McCain Institute (ASU), the SOF Global Foundation, and the US Army's College of War Strategic Studies Institute in Washington DC

#### Academic Lecture:

A Political Reading in the Constitutional Committee and its Impact on the Syrian Issue, held in Baytna Syria and attended by a number of researchers and activists



#### Focus Groups and **Discussion Sessions:**

- "Issues and Developments in the Syrian File", held by the Middle East Institute (MEI) in Washington
- "The Future of the Conflict in Syria: Field and Political Developments", held in Washington in coordination with the Syrian American Council and the Syrian Forum USA
- "Political and Field Contexts in the East and West of the Euphrates", attended by the Chairman of the Board of Directors of the Syrian American Council and members of the Board
- "The Ministry of Interior in Syria, Reality and the Imperatives of Reform", attended by a group of defected officers, in addition to a group of researchers in the field of security reform

#### Research Conferences:

- "Immigration and Diaspora Forum", organized by the Presidency for Turks Abroad and Related Communities (YTB) and in cooperation with ORSAM, to discuss the phenomenon of immigration from an academic view
- "The Middle East and North Africa Region, a Stadium of Power" Omran participated in the annual international conference organized by the African Middle East Center in Pretoria
- "Towards Building a Comprehensive Peace for the Future of Svria", organized by Chatham House Center and was attended by policy makers, experts, academics and civil society leaders



# Media Coverage









































































### Collaboration





























































































### Media Track



This program is implemented by AlSouria.net team, and covers Syrian and regional affairs through:



Objective and Moderate Content



Comprehensive Coverage for Svrian Affairs



Support Freedom of Speech

# Accomplishments 2019

2,304

735,805 **Visitors** 

News & Multimedia

**Opinion Articles** 

# Statistics through 2019

32.4<sub>M</sub>

20.6<sub>M</sub>

Page Viewers

Sessions

# Why AlSouria.net



Credible Reporting



Objective News Coverage



High-Quality Content



Exclusive Coverage



Professional Standards

### Sections

#### News

#### Syria

This section covers political, military, humanitarian, and local news through reporters who conduct interviews with prominent political, military, and national figures.

#### International

This section provides a unique and comprehensive overview of relevant international news by offering accurate information and analysis.

#### **Economy**

This section focuses primarily on key economic and financial developments affecting Syrians and their livelihood through the publication of situation briefs on Arab and international economic relations.

#### In-Depth Studies

Specializes in reviewing and analyzing the most important studies on Syria and other regional actors.

#### Multimedia

Focuses on presenting news in a more visually artistic manner such as infographics, drawings, and short films.

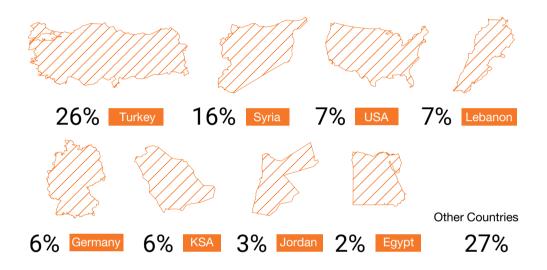
#### **Book Review**

Reviews books on the Syrian conflict and its repercussions for the world, as well as English and French books not available in Arabic.

#### Opinion

This section is dedicated to political analysts and writers who specialize in Syrian and regional affairs. It seeks to share a wide range of opinions and analysis on Syrian and regional issues from multiple perspectives. AlSouria.net also sheds light on how Arab media outlets cover Syrian affairs.

### Our Reach



# **Impact**

Many news agencies republish, reference, and translate our content regularly

























### **Audience**

80%	20%
From Age 18-44	Others

### Highlights:

#### Reports

- Security chaos in Daraa ... Statistics Reveal the Number of People Killed Since the Settlement
- Tahrir Al-Sham (HTS) and the Possibility of Disintegration in Idlib... Researchers and Experts Speak to "Alsouria.net": these are Factors of Change and Possible Scenarios
- What is the Final Fate of Qasd...
   Researchers and Military Personnel
   Speak about Merging Scenarios
- Appeals before a Catastrophe... A New Winter Holds an Unknown Destiny for the Camps in Northern Syria
- 1.2 Million Syrians were Arrested, the Regime's Intelligence Conducted 72 Methods of Torture
- Three Huge Developmental Projects Await the City of Al Bab
- Two Syrians are the Valedictorians of their Turkish University

#### **Opinion Articles**

- The Consitutional Committee is Another Indication on the Death of UNSC Resolution 2254.
- Managing scaling policies... Moscow Investing in Contradictions
- What is left for Syrians after Formation of the Constitutional Committee?
- Assad's Speeches... Back to Square One

# Infographics









# Youth Support Program



This program is implemented by Njoom AlGhad Academy team, and it focuses on:



Attracting Syrian
Athletic Talents



Providing Sport Skills & Psychosocial Support



Building Bridges between Syrian & Turkish Youth

# Accomplishments through 2019

249

26

Friendly Matches

Soccer Tournaments

**Training Activity** 

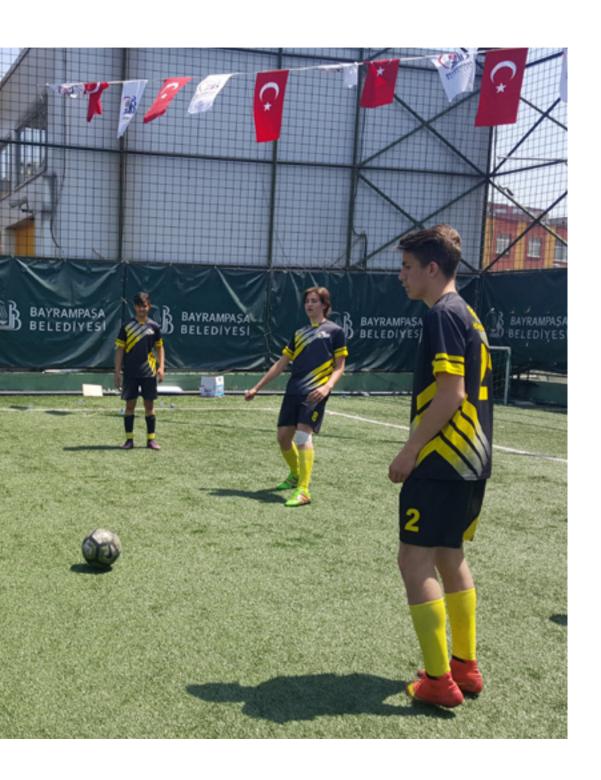
Psychosocial Support Activities

# Njoom AlGhad Academy

Established in 2014, as the first program of its kind for Syrian refugees in Turkey. It organizes sports and recreational activities between Syrians and their Turkish peers through friendly soccer matches.

- 67 soccer players divided into 2 teams in Esenyurt and Bayrampaşa districts in Istanbul
  - Juniors 6 12 years old
  - Youth 13 22 years old
- 20 teams and 480 players from different Syrian and Turkish schools participated in Njoom AlGhad 5th Annual Soccer Tournament for Syrian students, with a total of 52 match
- Njoom Al Ghad Youths participated in the Arab Academy tournament and Istanbul Youth Championship
- Njoom Al Ghad Juniors participated in Esenyurt tournament and Istanbul Junior Championship





# Giving Guide

#### DONATE TO OUR BANK ACCOUNT IN USA

Bank Name	WELLS FARGO BANK, N.A.
Account Name	SYRIAN FORUM USA
Account Number	3083104400
Swift Code	WFBIUS6S
Routing Number	071101307
By Credit Card	GIVE.SYRIANFORUMUSA.ORG
By Postal Check	SYRIAN FORUM USA
	PO Box 12 WESTMONT, IL 60559
	501(C)(3) FED TAX ID FED. TAX ID 46-5202334 ZAKAT ELIGIBLE

#### DONATE TO OUR BANK ACCOUNT IN TURKEY

Bank Name	ALBARAKA TÜRK KATILIM BANKASI
Bank Branch	080 - ESENLER
Account Name	SURİYE FORUM DERNEĞİ
Account Number	02531642 - 5
Swift Code	BTFHRIS
IBAN - TL	TR77 0020 3000 0253 1642 0000 05
IBAN - EUR	TR66 0020 3000 0253 1642 0000 09
IBAN - USD	TR93 0020 3000 0253 1642 0000 08



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